

**RETIREMENT PERCENTAGE CHART
GROUP 4 (Fire and Police)- MEMBERSHIP AFTER 4/2/2012**

Requirements:
You must be 55 years of age

Medford Retirement System
City Hall - Room 215
Medford, MA 02155
781-393-2517
www.medfordretirement.org

Directions: Multiple the indicated percentage by the average of your five highest consecutive years of salary.

| | | RETIREMENT AGE | | | | | | | |
|-------------------------|-----------|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 |
| YEARS OF SERVICE | 10 | 14.5% | 16.0% | 17.5% | 19.0% | 20.5% | 22.0% | 23.5% | 25.0% |
| | 11 | 16.0% | 17.6% | 19.3% | 20.9% | 22.6% | 24.2% | 25.9% | 27.5% |
| | 12 | 17.4% | 19.2% | 21.0% | 22.8% | 24.6% | 26.4% | 28.2% | 30.0% |
| | 13 | 18.9% | 20.8% | 22.8% | 24.7% | 26.7% | 28.6% | 30.6% | 32.5% |
| | 14 | 20.3% | 22.4% | 24.5% | 26.6% | 28.7% | 30.8% | 32.9% | 35.0% |
| | 15 | 21.8% | 24.0% | 26.3% | 28.5% | 30.8% | 33.0% | 35.3% | 37.5% |
| | 16 | 23.2% | 25.6% | 28.0% | 30.4% | 32.8% | 35.2% | 37.6% | 40.0% |
| | 17 | 24.7% | 27.2% | 29.8% | 32.3% | 34.9% | 37.4% | 40.0% | 42.5% |
| | 18 | 26.1% | 28.8% | 31.5% | 34.2% | 36.9% | 39.6% | 42.3% | 45.0% |
| | 19 | 27.6% | 30.4% | 33.3% | 36.1% | 39.0% | 41.8% | 44.7% | 47.5% |
| | 20 | 29.0% | 32.0% | 35.0% | 38.0% | 41.0% | 44.0% | 47.0% | 50.0% |
| | 21 | 30.5% | 33.6% | 36.8% | 39.9% | 43.1% | 46.2% | 49.4% | 52.5% |
| | 22 | 31.9% | 35.2% | 38.5% | 41.8% | 45.1% | 48.4% | 51.7% | 55.0% |
| | 23 | 33.4% | 36.8% | 40.3% | 43.7% | 47.2% | 50.6% | 54.1% | 57.5% |
| | 24 | 34.8% | 38.4% | 42.0% | 45.6% | 49.2% | 52.8% | 56.4% | 60.0% |
| | 25 | 36.3% | 40.0% | 43.8% | 47.5% | 51.3% | 55.0% | 58.8% | 62.5% |
| | 26 | 37.7% | 41.6% | 45.5% | 49.4% | 53.3% | 57.2% | 61.1% | 65.0% |
| | 27 | 39.2% | 43.2% | 47.3% | 51.3% | 55.4% | 59.4% | 63.5% | 67.5% |
| | 28 | 40.6% | 44.8% | 49.0% | 53.2% | 57.4% | 61.6% | 65.8% | 70.0% |
| | 29 | 42.1% | 46.4% | 50.8% | 55.1% | 59.5% | 63.8% | 68.2% | 72.5% |
| | 30 | 48.8% | 52.5% | 56.3% | 60.0% | 63.8% | 67.5% | 71.3% | 75.0% |
| | 31 | 50.4% | 54.3% | 58.1% | 62.0% | 65.9% | 69.8% | 73.6% | 77.5% |
| | 32 | 52.0% | 56.0% | 60.0% | 64.0% | 68.0% | 72.0% | 76.0% | 80.0% |
| | 33 | 53.6% | 57.8% | 61.9% | 66.0% | 70.1% | 74.3% | 78.4% | 80.0% |
| | 34 | 55.3% | 59.5% | 63.8% | 68.0% | 72.3% | 76.5% | 80.0% | 80.0% |
| | 35 | 56.9% | 61.3% | 65.6% | 70.0% | 74.4% | 78.8% | 80.0% | 80.0% |
| | 36 | 58.5% | 63.0% | 67.5% | 72.0% | 76.5% | 80.0% | 80.0% | 80.0% |
| | 37 | 60.1% | 64.8% | 69.4% | 74.0% | 78.6% | 80.0% | 80.0% | 80.0% |
| | 38 | 61.8% | 66.5% | 71.3% | 76.0% | 80.0% | 80.0% | 80.0% | 80.0% |
| | 39 | 63.4% | 68.3% | 73.1% | 78.0% | 80.0% | 80.0% | 80.0% | 80.0% |
| | 40 | 65.0% | 70.0% | 75.0% | 80.0% | 80.0% | 80.0% | 80.0% | 80.0% |