

RETIREMENT PERCENTAGE CHART
GROUP 4 (Fire and Police)- MEMBERSHIP BEFORE 4/2/2012

Requirements:☒

You must be 55 years of age with 10 years of service to be eligible for retirement

You may retire at any age with 20 years of service.

Directions: Multiple the indicated percentage by the average of your three highest consecutive years of salary.☒

Medford Retirement Sytem

781-393-2517

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		RETIREMENT AGE										
		45	46	47	48	49	50	51	52	53	54	55
YEARS OF SERVICE	10											25.0%
	11											27.5%
	12											30.0%
	13											32.5%
	14											35.0%
	15											37.5%
	16											40.0%
	17											42.5%
	18											45.0%
	19											47.5%
	20	30.0%	32.0%	34.0%	36.0%	38.0%	40.0%	42.0%	44.0%	46.0%	48.0%	50.0%
	21	31.5%	33.6%	35.7%	37.8%	39.9%	42.0%	44.1%	46.2%	48.3%	50.4%	52.5%
	22	33.0%	35.2%	37.4%	39.6%	41.8%	44.0%	46.2%	48.4%	50.6%	52.8%	55.0%
	23	34.5%	36.8%	39.1%	41.4%	43.7%	46.0%	48.3%	50.6%	52.9%	55.2%	57.5%
	24	36.0%	38.4%	40.8%	43.2%	45.6%	48.0%	50.4%	52.8%	55.2%	57.6%	60.0%
	25	37.5%	40.0%	42.5%	45.0%	47.5%	50.0%	52.5%	55.0%	57.5%	60.0%	62.5%
	26	39.0%	41.6%	44.2%	46.8%	49.4%	52.0%	54.6%	57.2%	59.8%	62.4%	65.0%
	27	40.5%	43.2%	45.9%	48.6%	51.3%	54.0%	56.7%	59.4%	62.1%	64.8%	67.5%
	28	42.0%	44.8%	47.6%	50.4%	53.2%	56.0%	58.8%	61.6%	64.4%	67.2%	70.0%
	29	43.5%	46.4%	49.3%	52.2%	55.1%	58.0%	60.9%	63.8%	66.7%	69.6%	72.5%
	30	45.0%	48.0%	51.0%	54.0%	57.0%	60.0%	63.0%	66.0%	69.0%	72.0%	75.0%
31	46.5%	49.6%	52.7%	55.8%	58.9%	62.0%	65.1%	68.2%	71.3%	74.4%	77.5%	
32	48.0%	51.2%	54.4%	57.6%	60.8%	64.0%	67.2%	70.4%	73.6%	76.8%	80.0%	
33	49.5%	52.8%	56.1%	59.4%	62.7%	66.0%	69.3%	72.6%	75.9%	79.2%	80.0%	
34	51.0%	54.4%	57.8%	61.2%	64.6%	68.0%	71.4%	74.8%	78.2%	80.0%	80.0%	
35		56.0%	59.5%	63.0%	66.5%	70.0%	73.5%	77.0%	80.0%	80.0%	80.0%	
36			61.2%	64.8%	68.4%	72.0%	75.6%	79.2%	80.0%	80.0%	80.0%	
37				66.6%	70.3%	74.0%	77.7%	80.0%	80.0%	80.0%	80.0%	
38					72.2%	76.0%	79.8%	80.0%	80.0%	80.0%	80.0%	
39						78.0%	80.0%	80.0%	80.0%	80.0%	80.0%	
40							80.0%	80.0%	80.0%	80.0%	80.0%	